

Highmark Builders is looking for a highly motivated **Lead Carpenter** proficient in interior trim work that can direct a team of carpenters and field questions from clients.

If you're a great communicator that values quality and are looking to lead your own team on a job site, this role is for you!

Highmark Companies has been named as one of the Top 200 Workplaces in Minnesota by the Star Tribune! Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health, and satisfaction. The analysis included responses from over 79,000 employees at Minnesota public, private and nonprofit organizations. We couldn't have gotten this amazing honor without our employees.



Come see what its like to be a part of a Top Workplace!

### **What Highmark has to Offer You:**

- 80 hours of PTO
- Advancement and Education Opportunities
- Health Insurance- **company pays 100% of employee-only premium on lowest cost plan**
- Dental Insurance
- Vision Insurance
- Paid Holidays
- Profit Sharing
- 401K
- Competitive Wages

### **Summary:**

Highmark Builders provides high-quality, custom new home construction and remodeling. We are proud to be a locally owned business, building trust in our clients and community.

This individual is responsible for leading all carpentry labor on the job site by completing daily and weekly job planning, providing onsite training, assessing labor skillset, and meeting production and profit goals.

### **Responsibilities**

- Supervise all work done by employees to ensure its up to the Highmark standard
- Manage material by forecasting need, receiving deliveries to check for quality, and maintaining proper storage on site
- Collaborate with the Job Supervisor and Project Manager to problem solve

### **Qualifications**

- Valid Driver's License
- Proficient skill in the following interior finish work:

- Complex window and door assembly
- Wainscot
- Crown Molding
- Barn Doors
- Box and reclaimed beams
- Stairs: tread caps, wood tread and riser installation, railing/baluster assembly
- Provide own tool belt with small hand tools
- Proficient math skills with the ability to teach others
- Proficient in reading blueprints and structural plans
- Proficient skill in roof framing- truss layout and installation, hip roof framing
- Proficient skill in wall layout and most cabinet installations and ability to cut and frame stairs and build curved walls