

Restorations by Highmark is seeking an experienced restorations **Estimator** to join their team.

**\*\*Base and supplemental pay offered includes commissions and bonuses that could adjust the yearly earnings to \$60,000-\$250,000\*\***

If you're a team player with a positive attitude and are well versed in writing construction and mitigation estimates, this role is for you!

Highmark Companies has been named as one of the Top 200 Workplaces in Minnesota by the Star Tribune! Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health, and satisfaction. The analysis included responses from over 79,000 employees at Minnesota public, private and nonprofit organizations. We couldn't have gotten this amazing honor without our employees.



Come see what its like to be a part of a Top Workplace!

#### **What Highmark has to Offer You:**

- Flexible Paid Time Off Policy- **Offered to employees to promote work/life balance**
- **We offer a hybrid work environment, but you'll have a great time when you do come into the office!**
- Advancement and Education Opportunities
- Quarterly Commissions
- Company Vehicle
- Health Insurance- **company pays 100% of employee-only premium on lowest cost plan**
- Dental Insurance
- Vision Insurance
- Paid Holidays
- Profit Sharing
- 401K
- Competitive Wages

#### **Summary:**

Highmark prides itself on having a fun, energetic, and supportive work culture that knows how to produce great results for our clients.

#### **Job Responsibilities:**

- First point of contact with homeowners for restoration insurance claims including water, fire, storm damage etc.
- Site visits and inspections for insurance property claims
- Creating insurance estimates using Xactimate software
- Meeting with homeowners to guide them thru the insurance claim process
- Ensure customer satisfaction throughout the entire process

- Communicate with job supervisors and project managers to complete projects

**Qualifications:**

- 5 + years of experience estimating restoration insurance work
- Experience working with TPAs
- Confidence when working with others
- Strong written and verbal communication skills
- Intermediate level of proficiency with computers