

Our restorations team is looking for an independent **Flooring Installer** with strong knowledge of a variety of flooring products.

If you're a reliable, self-sufficient worker with a desire to turn jobs over in an efficient manner, this role is for you!

**The Highmark Difference:**

At Highmark Companies, we design, build, remodel, restore and project manage all under one roof. And we do it with our own people. We're experienced, passionate, and accomplish great things while working in a culture that is fun, driven, and professional. This year, we received the high honor of being named by Star Tribune as one of the 2022 Top 200 Workplaces in Minnesota. We couldn't have gotten this amazing honor without our employees. Come see what it's like to be a part of a Top Workplace!

**Pay: \$22-\$30 an hour**

**Job Responsibilities:**

- Installation of hardwood, carpet, tile, linoleum, and LVT/LVP
- Carpet/Flooring Repairs
- Patch in subfloor
- Follow building plans and directions
- Measure for materials
- Engage in homeowner communication
- Maintain jobsite cleanliness including tool and material organization
- Demolition (as needed)

**Qualifications:**

- A valid driver's license
- 3-5 years of installation experience
- Provide own tools (some tools provided)

**Benefits:** Our employees enjoy competitive benefits including 80 hours of PTO, advancement and education opportunities, health insurance (company pays 100% of employee-only premium on lowest cost), dental insurance, vision insurance, paid holidays, profit sharing and 401k.

**Culture:** Our culture lives within our five core values— wise, intentional, driven, trustworthy and humble. That is the center of all our employee decisions. If these core values are a part of who you are, join our team and contribute to the endless heights this organization can reach. Learn more at [HighmarkCos.com](https://www.HighmarkCos.com)