Our team is looking for a detail-oriented, customer service-driven **Interior Designer** experienced in drafting and motivated by sales to join their growing team.

If you enjoy using your design experience along with your CAD knowledge to contribute to a company that produces high-end, beautiful projects, then this position is for you!

The Highmark Difference:

At Highmark Companies, we design, build, remodel, restore and project manage all under one roof. And we do it with our own people. We're experienced, passionate, and accomplish great things while working in a culture that is fun, driven, and professional. This year, we received the high honor of being named by Star Tribune as one of the 2022 Top 200 Workplaces in Minnesota. We couldn't have gotten this amazing honor without our employees. Come see what it's like to be a part of a Top Workplace!

Pay: **Six-figure earning potential annually with salary and commissions**

Job Responsibilities:

- Research and prepare plans, diagrams or sketches for interior constructions, materials, finishes, lighting, furniture, and furnishing
- Create models and visuals using design software- Chief Architect
- Generate floor plans, elevations, and interior selections for proposed remodels
- Select furniture, materials, decor and finishes while keeping within budget
- Regularly communicate with clients, sales manager, project managers, job supervisors, peers, and subcontractors
- Research appliance specifications, various materials, accessories and more
- Develop your own leads by various means and follow up on those provided
- Work with estimating department to generate accurate sales proposals
- Attend sales meetings
- Assist in marketing efforts
- Work the Parade of Homes and Artisan Home Tour

Qualifications:

- 5+ years of design experience preferred
- Highly proficient in CAD or other computer-aided design software
- Proficiency in programs- including Microsoft 365, Microsoft Office, Chief Architect, and Buildertrend
- Strong organizational skills and attention to detail
- Strong written and verbal communication skills

Benefits: Our employees enjoy competitive benefits include a flexible paid time off policy, advancement and education opportunities, quarterly commissions, vehicle allowance, health insurance (company pays 100% of employee-only premium on lowest cost), dental insurance, vision insurance, paid holidays, profit sharing and 401k

Culture: Our culture lives within our five core values— wise, intentional, driven, trustworthy and humble. That is the center of all our employee decisions. If these core values are a part of who you are, join our team and contribute to the endless heights this organization can reach. Learn more at HighmarkCos.com