

Restorations by Highmark is looking for a positive, dependable **Lead Mitigation Technician** that enjoys a variety of duties and working within a team.

- **\*\*Starting wage at \$23.00 an hour. Experience will impact wage!\*\***
- **\*\*Time and a half pay for anything over 40 hours\*\***

If you're a problem solver that is willing to step up to a challenge, this position is for you!

Highmark Companies has been named as one of the Top 200 Workplaces in Minnesota by the Star Tribune! Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health, and satisfaction. The analysis included responses from over 79,000 employees at Minnesota public, private and nonprofit organizations. We couldn't have gotten this amazing honor without our employees.

Come see what it's like to be a part of a Top Workplace!

#### **What Highmark has to Offer You:**

- **Health Insurance- company pays 100% of employee-only premium**
- Advancement & Education Opportunities
- 80 Hours of PTO
- Dental Insurance
- Vision Insurance
- Quarterly bonus
- Paid Holidays
- Profit Sharing
- 401K
- Competitive Wages

#### **Summary:**

Our technicians frequently work in conditions involving fire/smoke damage, water damage and various other situations to help clients and properties recover from damage due to unforeseen disasters.

#### **Responsibilities:**

Will perform multiple tasks relating to restoration and mitigation industry including, but not limited to:

- Demolition
- Cleaning
- Dry-Outs

- Pack-Outs
- Setting equipment

**Qualifications:**

- A valid driver's license
- Experience in mitigation or a related industry
- Must be able to work a flexible schedule, accept over-time, and be on an on-call rotation

\*IICRC certifications for water, fire and mold are a plus, but not required\*