



Christian Brothers Cabinets is looking for an experienced **Drafter Engineer**. The Drafter Engineer works on small kitchen remodels to multi-million-dollar new builds. They must be able to execute the visions and needs of clients and contractors with exacting detail using computer-aided design software. This role plays a critical role in translating our clients' visions into precise cabinet designs and detailed plans for production.

Pay: annually

Responsibilities:

- **Design Development:** Collaborate with clients, architects, and interior designers to conceptualize and develop custom cabinet designs that align with their needs and preferences.
- **3D Modeling:** Create detailed 3D models and renderings of cabinet designs using industry-standard design Cabinet Vision software.
- Work from rough sketches and specifications created by engineers and architects.
- Update and redline cabinet drawings.
- Produce project drawings using Cabinet Vision to present to the client.
- Interpret drawings and update measurements to match schematics.
- **Blueprint Generation:** Generate precise and detailed shop drawings and construction blueprints for cabinet production, including dimensions, materials, joinery, and hardware specifications.
- **Material Selection:** Advise on and select appropriate materials for cabinet construction, considering factors such as durability, aesthetics, and budget constraints.
- **Project Coordination:** Work closely with the production team to ensure that the design vision is accurately executed during the cabinet fabrication process.
- **Client Communication:** Maintain open and clear communication with clients to present and refine design concepts, address questions or concerns, and obtain approvals.
- **Site Visits:** Conduct site visits as needed to assess existing spaces, take measurements, and verify design feasibility.
- **Cost Estimation:** Prepare cost estimates for cabinet materials and labor based on design specifications.
- **Continuous Improvement:** Stay updated on industry trends and emerging technologies in cabinet design and share insights with the team to enhance design capabilities.
- Thorough knowledge of our products - Custom Cabinet Line, new Econo Line and Closets.
- Communicate with coworkers in the shop and interior designers involved with the project to ensure accuracy and quality meet our high standards.
- Understand and exemplify Highmark Core Values daily:
 - Wise
 - Intentional
 - Driven
 - Trustworthy
 - Humble



CHRISTIAN
BROS.
CABINETS

What Highmark Companies offers to you:

- Competitive Base Salary
- Health Insurance- Company pays 100% of employee premium
- Health Savings Account
- Dental Insurance
- Vision Insurance
- Life Insurance
- Short-Term & Long-Term Insurance
- 401K + Company Matching
- Paid Holidays
- Responsible Paid Time Off Policy (flexibility to take time off to balance life outside of work)
- Profit Sharing
- Paid Employee Referral Program
- Employee Discount Program
- Great culture and team dynamic

Highmark Companies has been named as one of the Top 200 Workplaces in Minnesota by the Star Tribune in 2022 & 2023! Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health, and satisfaction. The analysis included responses from over 79,000 employees at Minnesota public, private and nonprofit organizations. We couldn't have gotten this amazing honor without our employees. **Come see what it's like to be a part of a Top Workplace!**



Qualifications:

- Proven experience in custom cabinet design and drafting.
- 5 years of cabinet design experience preferred.
- Proficiency in design software (e.g., AutoCAD, SketchUp, SolidWorks, Cabinet Vision).
- Strong attention to detail and precision in creating technical drawings.
- Knowledge of woodworking materials, joinery techniques, and construction methods.
- Strong problem-solving and critical-thinking skills.
- Effective communication and collaboration skills.
- Strong customer service and communication skills
- An understanding of client needs and the ability to translate their ideas into functional designs.
- Ability to manage multiple design projects simultaneously.
- A degree in architecture, interior design, or a related field (preferred).
- Kitchen and remodel experience preferred.
- Knowledge of current cabinet and interior design trends.
- Must have a valid driver's license and must pass a background check.