



Highmark Home Services is hiring an experienced **Lead Carpenter**. This position is responsible for overseeing and performing a variety of skilled carpentry and handyman tasks such as repairs, warranty work and finish work on new construction and remodel projects. This role involves managing projects from start to finish and ensuring high-quality workmanship. Must be self-sufficient, and well-rounded in all areas of home improvement construction.

Responsibilities:

- Perform multiple tasks relating to overall carpentry which include but aren't limited to:
- Window and door setting
- Trim work
- Siding repair and replacement
- Minor roof replacement
- Shingle replacement
- Communication with clients and management Project Management.
- Carpentry and Handyman Work
- Team Leadership
- Quality Control
- Materials and Tools Management
- Client Interaction
- Documentation and Reporting

What Highmark Companies offers to you:

- Competitive Base Salary
- Health Insurance- Company pays 100% of employee premium
- Health Savings Account
- Dental
- Vision
- 401K + Company Matching
- Paid Holidays
- Responsible Paid Time Off Policy (flexibility to take time off to balance life outside of work)
- Profit Sharing
- Paid Employee Referral Program
- Great culture and team dynamic

Highmark Companies has been named as one of the Top 200 Workplaces in Minnesota by the Star Tribune in 2022 & 2023! Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health, and satisfaction. The analysis included responses from over 79,000 employees at Minnesota public, private and nonprofit organizations. We couldn't have gotten this amazing honor without our employees. **Come see what it's like to be a part of a Top Workplace!**





Qualifications:

- 5+ years of carpentry experience.
- Knowledge of siding products and suppliers- vinyl, steel, LP, Hardie.
- Knowledge of roofing components and suppliers.
- Must be able to walk roofs and complete roofing repairs.
- Ability to use a siding brake.
- Proficiency in carpentry techniques, tools, and materials.
- Strong understanding of building codes, safety regulations, and industry standards.
- Excellent problem-solving and troubleshooting skills.
- Strong leadership and team management abilities.
- Effective communication and interpersonal skills.
- Ability to read and interpret blueprints, drawings, and specifications.
- Valid driver's license with a good driving record and ability to pass an MVR screening.
- Must pass a background check.
- Valid DOT Medical Card or the ability to obtain DOT Medical Card.