



Restorations by Highmark is seeking a skilled and experienced **Lead Mitigation Technician**. Lead Mitigation Technicians are energetic and detail-oriented individuals to help us restore clients' homes and lives. Restorations by Highmark provides high-quality restoration services for water, fire/smoke damage, mold, and biohazard. We are proud to be a locally owned business, building trust in our clients and community. Lead Mitigation Technicians lead and supervise work crews in varied restoration scenarios and experiences they are exposed to daily.

Pay: \$24+ per hour depending on experience.

Responsibilities:

- Lead and supervise work crew assigned to work with you
- Ability to determine the scope of work
- Ability to problem solve without direction
- Have a positive attitude and can motivate coworkers
- Effectively communicate scope of work with customer
- Accurately complete job “paperwork”
- Ability to document scope of work in mitigation applications
- Ability to work with MICA, Solitaire, and Packout software
- Daily check-in with Supervisor
- Hold a high standard of work
- Perform multiple tasks relating to restoration and mitigation industry including, but not limited to the following:
 - Demolition
 - Board ups
 - Cleaning
 - Dry-Outs
 - Pack-Outs
 - Setting equipment
 - Work with a team or independently

What Highmark Companies offers to you:

- | | |
|---|-------------------------------------|
| • Competitive Wage | • Short-Term & Long-Term Disability |
| • Health Insurance- Company pays 100% of employee premium | • 401K + Company Matching |
| • Health Savings Account | • Paid Holidays |
| • Dental | • Paid Time off |
| • Vision | • Profit Sharing |
| • Life Insurance | • Paid Employee Referral Program |
| | • Great culture and team dynamic |

Highmark Companies has been named as one of the Top 200 Workplaces in Minnesota by the Star Tribune in 2022 & 2023! Top Workplaces recognizes the most progressive companies in Minnesota



RESTORATIONS

BY HIGHMARK

based on employee opinions measuring engagement, organizational health, and satisfaction. The analysis included responses from over 79,000 employees at Minnesota public, private and nonprofit organizations. We couldn't have gotten this amazing honor without our employees. **Come see what it's like to be a part of a Top Workplace!**



Qualifications:

- 2 years Mitigation experience
- IICRC certifications in Water & Fire - preferred but not necessary
- Must be able to work a flexible schedule, accept over-time, and be on an on-call rotation
- Highly motivated with a team approach
- Dependable, reliable and responsible
- Applicant must be able to lift 70 pounds throughout scheduled shifts
- Exemplify the 5 core values of Highmark: Trustworthy, Humble, Intentional, Driven & Wise.
- Valid driver's license and good driving record and ability to pass an MVR screening.
- Valid DOT Medical Card or the ability to obtain DOT Medical Card.
- Must pass a background check.