



Highmark Builders is looking for a highly motivated **Carpenter** that can work independently as well as on a team. Highmark Builders Carpenters play a crucial role in the construction of custom-designed homes. Their responsibilities include various tasks related to construction, ensuring that the finished product meets the specifications and expectations of Highmark and the client. Highmark Builders provides high-quality, custom new home construction and remodeling. We are proud to be a locally owned business, building trust in our clients and community.

Pay: \$20.00 - \$25.00

Responsibilities:

- Perform tasks relating to carpentry which include but aren't limited to:
 - Demolition
 - Framing
 - Interior trim
 - Power tool usage
 - Layout
 - Construction assemblies
- Follow directions from site supervisor.
- Measure accurately using a standard tape measure and speed square.
- Read basic aspects of blueprints.
- Completes various tasks as requested by management.

What Highmark Companies offers to you:

- Competitive Wage
- Health Insurance- Company pays 100% of employee premium
- Health Savings Account
- Dental
- Vision
- Life Insurance
- Long-Term & Short-Term Insurance
- 401K + Company Matching
- Paid Holidays
- Responsible Paid Time Off Policy (flexibility to take time off to balance life outside of work)
- Profit Sharing
- Employee Discount Program
- Paid Employee Referral Program
- Great culture and team dynamic

Highmark Companies has been named as one of the Top 200 Workplaces in Minnesota by the Star Tribune in 2022 & 2023! Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health, and satisfaction. The analysis included responses from over 79,000 employees at Minnesota public, private and nonprofit organizations. We couldn't have gotten this amazing honor without our employees. **Come see what it's like to be a part of a Top Workplace!**





Job Specifications:

Knowledge, Skills, and Abilities:

- Carpentry experience or formal training preferred.
- Provide your own tool belt with hand tools.
- Knowledge of both hand and power tools preferred.
- Basic math skills.
- Knowledge of carpentry techniques, tools, and materials.
- Effective communication and interpersonal abilities.
- Understanding of safety regulations and best practices in construction.
- Attention to detail and a commitment to quality craftsmanship.
- Ability to multitask, prioritize workload, and work effectively under pressure.