



Restorations by Highmark is seeking a skilled and dedicated **Mitigation Technician**. Mitigation Technicians play a vital role in helping individuals and businesses recover from the devastating effects of water, fire and storm damage. Mitigation Technicians are responsible for responding to emergencies in residential and commercial properties. They assess the extent of damage, perform mitigation and restoration tasks, and ensure that affected properties are returned to their pre-damage condition.

Pay: \$20-\$25 per hour depending on experience.

Responsibilities:

- Emergency Response – on call rotation
- Damage Assessment
- Mitigation
- Water Extraction
- Fire Damage Cleanup
- Content Handling
- Mold Remediation
- Documentation
- Equipment Maintenance
- Safety
- Communication
- Customer Service
- Quality Control
- Vehicle Management:

What Highmark Companies offers to you:

- Competitive Wage
- Health Insurance- Company pays 100% of employee premium
- Health Savings Account
- Dental
- Vision
- Life Insurance
- Short-Term & Long-Term Disability
- 401K + Company Matching
- Paid Holidays
- Paid Time off
- Profit Sharing
- Paid Employee Referral Program
- Great culture and team dynamic

Highmark Companies has been named as one of the Top 200 Workplaces in Minnesota by the Star Tribune in 2022 & 2023! Top Workplaces recognizes the most progressive companies in Minnesota based on employee opinions measuring engagement, organizational health, and satisfaction. The analysis included responses from over 79,000 employees at Minnesota public, private and nonprofit



RESTORATIONS

BY HIGHMARK

organizations. We couldn't have gotten this amazing honor without our employees. **Come see what it's like to be a part of a Top Workplace!**

Qualifications:

- Previous experience in water and fire damage mitigation and restoration is beneficial.
- Certification in water and fire damage restoration (e.g., IICRC certification) is an advantage.
- Knowledge of restoration equipment and tools.
- Strong problem-solving skills and attention to detail.
- Physical fitness and the ability to work in physically demanding conditions.
- Excellent communication and customer service skills.
- Exemplify the 5 core values of Highmark: Trustworthy, Humble, Intentional, Driven & Wise.
- Valid driver's license and good driving record and ability to pass an MVR screening.
- Valid DOT Medical Card or the ability to obtain DOT Medical Card.
- Must pass a background check.

