



CHRISTIAN  
BROS.  
CABINETS

**Christian Brothers Cabinets** is looking for an experienced **Non-CDL Delivery Driver**. Our Non-CDL Delivery Drivers are essential in ensuring the safe and efficient transport of goods between locations. Delivery Drivers are responsible for driving the box truck, loading, and unloading cargo, planning delivery routes, and providing exceptional customer service. Your commitment to safety, attention to detail, and dedication to meeting delivery deadlines contribute to the smooth operation of the delivery process and overall customer satisfaction.

**Pay:** \$20 - \$25 per hour, depending on experience.

**Responsibilities:**

- **Safe Driving:** Drive a box truck in a safe and responsible manner, adhering to traffic laws and company safety regulations at all times.
- **Loading and Unloading:** Load and unload cargo onto the truck using appropriate equipment and techniques, ensuring that items are properly secured to prevent damage during transit.
- **Route Planning:** Plan delivery routes efficiently to optimize time and fuel usage, utilizing navigation tools and considering factors such as traffic and weather conditions.
- **Timely Deliveries:** Deliver goods to customers or designated locations within specified timeframes, maintaining punctuality and professionalism.
- **Documentation:** Complete necessary paperwork, such as delivery logs, receipts, and proof of delivery forms, accurately and promptly.
- **Customer Service:** Provide friendly and courteous customer service during deliveries, assisting with unloading and addressing any questions or concerns that customers may have.
- **Vehicle Maintenance:** Perform routine inspections and basic maintenance tasks on the truck, such as checking fluid levels, tire pressure, and brakes, and reporting any issues to the appropriate personnel.
- **Compliance:** Ensure compliance with all transportation regulations and company policies, including weight limits, vehicle inspection requirements, and hours of service regulations.

**Christian Brothers Cabinets** is one of the six companies that makes up the **Highmark Companies** brand.

**What Highmark Companies offers to you:**

- Competitive Wage
- Health Insurance- Company pays 100% of employee premium
- Health Savings Account
- Dental Insurance
- Vision Insurance
- Life Insurance
- Short-Term & Long-Term Insurance
- 401K + Company Matching
- Paid Holidays
- Responsible Paid Time Off
- Profit Sharing
- Paid Employee Referral Program
- Employee Discount Program
- Great culture and team dynamic

**Highmark Companies** has been named as one of the Top 200 Workplaces in Minnesota by the Star Tribune in 2022 & 2023! Top Workplaces recognizes the most progressive companies in Minnesota



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based on employee opinions measuring engagement, organizational health, and satisfaction. The analysis included responses from over 79,000 employees at Minnesota public, private and nonprofit organizations. We couldn't have gotten this amazing honor without our employees. **Come see what it's like to be a part of a Top Workplace!**



**Qualifications:**

- Valid driver's license appropriate for the vehicle being operated (non-CDL).
  - Clean driving record with no major traffic violations.
  - Ability to lift and move heavy objects, sometimes exceeding 50 pounds.
  - Familiarity with local roads and traffic patterns.
  - Excellent time management and organizational skills.
  - Strong attention to detail and commitment to safety.
  - Good communication and interpersonal skills.
  - Ability to work independently with minimal supervision.
  - Flexibility to work varying shifts, including weekends and holidays, as needed.
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- Previous experience in delivery driving or a related field is preferred but not required.
  - Valid driver's license with a clean driving record to pass the Motor Vehicle Review Screening
  - Must pass a background check.
  - Valid DOT Medical Card or the ability to obtain DOT Medical Card.
  - Ability to exhibit our Company's core values: Wise, Intentional, Driven, Trustworthy, and Humble.